

Detailed information for consideration of Agenda 6: To consider the remuneration of directors for the year 2020

1. Monetary compensation

	Compensation	Directors' remuneration that has		
	offer	been approved		
	Y2020	Y2019	Y2018	Y2017
1. Annually compensation	300,000	300,000	300,000	300,000
2. Remuneration of independent directors				
For the Board of Directors meeting (each time)	25,000	25,000	25,000	15,000
3. Remuneration of Audit Committees				
For the audit committee meetings (each time)	20,000	20,000	20,000	15,000

2. Non-monetary compensation - Health insurance, annual health checked.